

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.Medica.com/AltruPolicies-2024 or call 1-800-918-6474. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-800-918-6474 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$9,100 individual / \$18,200 family for network services. There is no coverage for non-network services.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and preventive prescriptions from <u>network providers</u> and the first 5 hours of mental health or first 5 visits of substance abuse office visits from <u>network providers</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	\$9,450 individual / \$18,900 family for network services. There is no coverage for non-network services.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.Medica.com/SearchAltruNetwork-2024 or call 1-800-918-6474 (TTY: 711) for a list of network providers .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Services You May Need	What You Will Pay			
Common Medical Event		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or	Primary care visit to treat an injury or illness	Primary care: 5% coinsurance Retail health clinics: 5% coinsurance Chiropractic care: 5% coinsurance	Not covered	5% coinsurance for other outpatient services. Primary care visits provided at an outpatient facility may be subject to coinsurance and deductible. Limited to 20 visits/year for chiropractic care.	
clinic	Specialist visit	5% coinsurance	Not covered	None	
	Preventive care/ screening/immunization	No charge. <u>Deductible</u> does not apply.	Not covered	You may have to pay for services that aren't preventive. Ask your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	5% coinsurance	Not covered	None	
	Imaging (CT/PET scans, MRIs)	5% coinsurance	Not covered	*May require prior authorization.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.Medica.com/ NDDrugList-2024	Generic drugs	Preferred Generic: 5% coinsurance Generic: 5% coinsurance	Not covered	Up to a 31-day supply per prescription. *May require prior authorization. For specialty drugs, 5% coinsurance for orally-administered cancer treatment medications. Proton pump inhibitors (except for members 12 years of age and younger, and those members who have a feeding tube)	
	Preferred brand drugs	5% coinsurance	Not covered	years of age and younger, and those members who have a feeding tube) and non-sedating antihistamines are not covered. Insulin: Your cost-share will not exceed \$25 per retail prescription unit. *Refer to the Exceptions to	
	Non-Preferred brand drugs	5% coinsurance	Not covered	the Drug List section of your Policy of Coverage for more details. No charge for preventive drugs.	
	Specialty drugs	5% coinsurance	Not covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	5% coinsurance	Not covered	*May require prior authorization.	
	Physician/surgeon fees	5% coinsurance	Not covered	*May require prior authorization.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.Medica.com/AltruPolicies-2024</u>.

	Services You May Need	What You Will Pay			
Common Medical Event		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	5% coinsurance	5% coinsurance	Network deductible applies.	
If you need immediate medical attention	Emergency medical transportation	5% coinsurance	5% coinsurance	Network deductible applies.	
	Urgent care	5% coinsurance	5% coinsurance	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	5% coinsurance	Not covered	*May require prior authorization.	
	Physician/surgeon fees	5% coinsurance	Not covered	*May require prior authorization.	
If you need mental health, behavioral health, or substance	Outpatient services	5% coinsurance	Not covered	5% coinsurance for other outpatient services. Other outpatient services include intensive outpatient programs, diagnostic evaluations and psychological testing. *May require prior authorization.	
abuse services	Inpatient services	5% coinsurance	Not covered	*May require prior authorization.	
If you are pregnant	Office visits	Prenatal: 5% coinsurance Postnatal: 5% coinsurance	Not covered	Cost sharing does not apply to network preventive services. Depending	
	Childbirth/delivery professional services	5% coinsurance	Not covered	Cost sharing does not apply to network preventive services. Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). *May require prior authorization.	
	Childbirth/delivery facility services	5% coinsurance	Not covered		

^{*} For more information about limitations and exceptions, see the plan or policy document at www.Medica.com/AltruPolicies-2024.

	Services You May Need	What You Will Pay			
Common Medical Event		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	5% coinsurance	Not covered	*May require prior authorization. Limited to 4 hours/day; 40 visits/year. Visit limits do not apply to services for treatment of a mental health and/or substance use disorder condition.	
	Rehabilitation services	5% coinsurance	Not covered	Outpatient: Limited to 30 visits per therapy/year; Cardiac <u>rehabilitation</u> 30 visits/event. Visit limits do not apply to services for treatment of a mental health and/or substance use disorder condition.	
If you need help recovering or have other special health needs	Habilitation services	5% coinsurance	Not covered	Outpatient: Limited to 30 visits per therapy/year; Cardiac <u>rehabilitation</u> 30 visits/event. Visit limits do not apply to services for treatment of a mental health and/or substance use disorder condition.	
	Skilled nursing care	5% coinsurance	Not covered	*May require prior authorization. Limited to 30 days/year. Visit limits do not apply to services for treatment of a mental health and/or substance use disorder condition.	
	Durable medical equipment	5% coinsurance	Not covered	*May require prior authorization.	
	Hospice services	5% coinsurance	Not covered	None	
If your child needs dental or eye care	Children's eye exam	5% coinsurance	Not covered	Limited to one refractive eye exam/year to end of month member turns 19.	
	Children's glasses	5% coinsurance	Not covered	Coverage is limited to one pair of frames every 2 calendar years and one pair of lenses every calendar year. Contact lenses are limited to once every calendar year.	
	Children's dental check-up	Not covered	Not covered	Coverage is available through a stand-alone dental policy.	

^{*} For more information about limitations and exceptions, see the plan or policy document at www.Medica.com/AltruPolicies-2024.

Coverage Period: Beginning on or after 01/01/2024 Coverage for: Individual or Family | Plan Type: HMO

Medica. ND Altru Prime by Medica Bronze Standard

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion, elective, induced, except as medically necessary to protect the life of the mother
- Acupuncture
- Chiropractic care exceeding 20 visits per member per year
- Cosmetic surgery
- Dental care (Adult)

- Dental care (Child) (coverage is available through a stand-alone dental policy)
- Dental check-up
- Hearing aids
- Infertility treatment
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care except for some conditions
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

 Bariatric surgery limited to one surgery per member with prior authorization Medica. ND Altru Prime by Medica Bronze Standard

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Medica at 1-800-918-6474 or the North Dakota Commissioner of Insurance at 701-328-2440 or 800-247-0560. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Medica at 1-800-918-6474 or the North Dakota Commissioner of Insurance at 701-328-2440 or 800-247-0560.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-592-8211.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-592-8211.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-592-8211. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-592-8211.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

This EXAMPLE event includes services like:

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Diagnostic test (x-ray)

Emergency room care (including medical supplies)

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)	Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-conticon)	Mia's Simple Fracture (in-network emergency room visit and follow up care)		
■ The <u>plan's</u> overall <u>deductible</u> \$9,10	■ The <u>plan's</u> overall <u>deductible</u>	9,100	■ The <u>plan's</u> overall <u>deductible</u>	\$9,100
■ <u>Specialist coinsurance</u> 50	 Specialist coinsurance 	5 %	Specialist coinsurance	5%
Hospital (facility) coinsurance 50	 Hospital (facility) coinsurance 	5 %	Hospital (facility) coinsurance	5%
Other coinsurance 50	Other coinsurance	5%	Other <u>coinsurance</u>	5%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Cost Sharing

What isn't covered

Total Example Cost

Deductibles

Copayments

Coinsurance

Limits or exclusions

The total Peg would pay is

In this example, Peg would pay:

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

<u>Diagnostić tests</u> (blood work)

Prescription drugs

\$12,700

\$9,100 \$0

\$100

\$60

\$9,260

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$1,900	<u>Deductibles</u>	\$2,800
Copayments	\$300	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0
The total Joe would pay is	\$2,200	The total Mia would pay is	\$2,800

The plan would be responsible for the other costs of these EXAMPLE covered services.

Coverage for: Individual or Family | Plan Type: HMO

Discrimination is Against the Law

Medica complies with applicable Federal civil rights laws and will not discriminate against any person on the basis of race, color, national origin, age, disability or sex. Medica:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: TTY communication and written information in other formats (large print, audio, other formats).
- Provides free language services to people whose primary language is not English, such as: Qualified interpreters and information written in other languages.

If you need these services, call the number included in this document or on the back of your Medica ID card. If you believe that Medica has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Civil Rights Coordinator, Mail Route CP250, PO Box 9310, Minneapolis, MN 55443-9310, 952-992-3422 (phone/fax), TTY 711, civilrightscoordinator@medica.com.

You can file a grievance in person or by mail, fax, or email. You may also contact the Civil Rights Coordinator if you need assistance with filing a complaint.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201, 800-368-1019, 800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

If you want free help translating this information, call the number included in this document or on the back of your Medica ID card.

Si desea asistencia gratuita para traducir esta información, llame al número que figura en este documento o en la parte posterior de su tarjeta de identificación de Medica.

Yog koj xav tau kev pab dawb kom txhais daim ntawv no, hu rau tus xov tooj nyob hauv daim ntawv no los yog nyob nraum qab ntawm koj daim npav Medica ID.

如果您需要免費翻譯此資訊,請致電本文檔中或者在您的Medica ID卡背面包含的號碼。

Nếu quý vị muốn trợ giúp dịch thông tin này miễn phí, hãy gọi vào số có trong tài liều này hoặc ở mặt sau thẻ ID Medica của quý vị.

Odeeffannoo kana gargaarsa tolaan akka isinii hiikamu yoo barbaaddan, lakkoobsa barruu kana keessatti argamu ykn ka dugda kaardii Waraqaa Eenyummaa Medica irra jiruun bilbila'a.

اذا كنت تريد مساعدة مجانية في ترجمة هذه المعلومات. فاتصل على ألرقم الوارد في هذه الوثيقة أوعلى ظهر بطاقة تعريف ميديكا الخاصة بك.

Если Вы хотите получить бесплатную помощь в переводе этой информации, позвоните по номеру телефона, указанному в данном документе и на обратной стороне Вашей индентификационной карты Medica.

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Kung nais mo ng libreng tulong sa pagsasalin ng impormasyong ito, tawagan ang numero na kasama sa dokumentong ito o sa likod ng iyong Kard ng Medica ID.

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