The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.Medica.com/InsurePolicies-2023 or call 1-800-918-6164. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-800-918-6164 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	<b>\$9,100</b> individual / <b>\$18,200</b> family for Tier 1 - preferred and Tier 2 - standard <u>network</u> services. There is no coverage for non-network services.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> , preventive prescriptions and <u>copay</u> services from <u>network providers</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other deductibles specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	<b>\$9,100</b> individual / <b>\$18,200</b> family for Tier 1 - preferred and Tier 2 - standard <u>network</u> services. There is no coverage for non-network services.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> limit?	Premiums, balance-billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>www.Medica.com/SearchInsureNetwork-2023</u> or call 1-800-918-6164 (TTY: 711) for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay the least if you use a <u>provider</u> in the Tier 1 - preferred <u>network</u> . You will pay more if you use a <u>provider</u> in the Tier 2 - standard <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

Â

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What Y		
Common Medical Event	Services You May Need	Tier 1 - Preferred and Tier 2 - Standard Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Primary care visit to treat an injury or illness	Primary care: \$15 <u>copay</u> for first 3 clinic visits/year. <u>Deductible</u> does not apply. After first 3 visits, 0% <u>coinsurance</u> Retail health clinics: \$15 <u>copay</u> for first 3 clinic visits/year. <u>Deductible</u> does not apply. After first 3 visits, 0% <u>coinsurance</u>	Not covered	First 3 visit limit applies to primary care visits, including retail health clinics.
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	0% coinsurance	Not covered	Chiropractic and osteopathic manipulations covered at 0% <u>coinsurance</u> after <u>deductible</u> . Manipulations limited to 20 visits/year. See <u>Rehabilitation</u> and <u>Habilitation</u> for other limits that may apply.
	Preventive care/ screening/immunization	No charge. <u>Deductible</u> does not apply.	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
	Diagnostic test (x-ray, blood work)	0% coinsurance	Not covered	none
If you have a test	Imaging (CT/PET scans, MRIs)	0% coinsurance	Not covered	*Prior authorization required for PET scans.

\* For more information about limitations and exceptions, see the plan or policy document at www.Medica.com/InsurePolicies-2023.

		What Y			
Common Medical Event	Services You May Need	Tier 1 - Preferred and Tier 2 - Standard Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
If you need drugs to treat your illness or condition	Generic drugs	Preferred Generic: 0% coinsurance Generic: 0% coinsurance	Not covered	Up to a 31-day supply per prescription. *May require prior authorization. Proton pump inhibitors (except for members 12 years of age	
More information about	Preferred brand drugs	0% <u>coinsurance</u>	Not covered	and younger, and those members who have a feeding tube) and non-sedating antihistamines are not covered. Insulin: Your cost-share will	
<b>coverage</b> is available at www.Medica.com/ NEDrugList-2023	Non-Preferred brand drugs	0% <u>coinsurance</u>	Not covered	not exceed \$25 per retail prescription unit. *Refer to the Exceptions to the Drug List section of your Policy of	
	Specialty drugs	0% coinsurance	Not covered	Coverage for more details. No charge for preventive drugs.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	0% coinsurance	Not covered	*May require prior authorization.	
surgery	Physician/surgeon fees	0% coinsurance	Not covered	*May require prior authorization.	
	Emergency room care	0% coinsurance	0% coinsurance	Network deductible applies.	
	Emergency medical transportation	0% coinsurance	0% coinsurance	Network deductible applies.	
If you need immediate medical attention	Urgent care	0% <u>coinsurance</u>	0% <u>coinsurance</u>	<u>Network deductible</u> applies. If a non-network <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).	
If you have a hospital stay	Facility fee (e.g., hospital room)	0% coinsurance	Not covered	Notification required. *May require prior authorization.	
	Physician/surgeon fees	0% coinsurance	Not covered	*May require prior authorization.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	0% coinsurance	Not covered	*May require prior authorization.	
	Inpatient services	0% coinsurance	Not covered	Notification required. *May require prior authorization.	

		What Y	Limitations, Exceptions & Other Important Information		
Common Medical Event	Services You May Need	ed Tier 1 - Preferred and Non-Network Tier 2 - Standard Provider Network Provider (You will pay the least) (You will pay the most)			
	Office visits	Prenatal: 0% <u>coinsurance</u> Postnatal: 0% <u>coinsurance</u>	Not covered	<u>Cost sharing</u> does not apply to <u>network preventive services</u> . Depending on the type of services,	
lf you are pregnant	Childbirth/delivery professional services	0% coinsurance	Not covered	coinsurance may apply. Maternity care may include tests and services	
	Childbirth/delivery facility services	0% coinsurance	Not covered	described elsewhere in the SBC (i.e. ultrasound).	
	Home health care	0% coinsurance	Not covered	Limited to 4 hours/day; 60 visits/year. *Prior authorization required.	
If you need help recovering or have other special health needs	Rehabilitation services	0% <u>coinsurance</u>	Not covered	Outpatient: Physical, occupational, speech and physiotherapy 45 visits/year; Cardiac <u>rehabilitation</u> 18 visits/year; Pulmonary <u>rehabilitation</u> 18 visits/year. This visit limit does not apply to services for treatment of autism spectrum disorder.	
	Habilitation services	0% <u>coinsurance</u>	Not covered	Outpatient: Physical, occupational, speech and physiotherapy 45 visits/year; Cardiac <u>rehabilitation</u> 18 visits/year; Pulmonary <u>rehabilitation</u> 18 visits/year. This visit limit does not apply to services for treatment of autism spectrum disorder.	
	Skilled nursing care	0% coinsurance	Not covered	Limited to 60 inpatient days/year. *Prior authorization required.	
	Durable medical equipment	0% coinsurance	Not covered	*May require prior authorization.	
	Hospice services	0% coinsurance	Not covered	none	

\* For more information about limitations and exceptions, see the plan or policy document at www.Medica.com/InsurePolicies-2023.

		What You Will Pay			
Common Medical Event	Services You May Need	Tier 1 - Preferred and Tier 2 - Standard Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
If your child needs dental or eye care	Children's eye exam	0% coinsurance	Not covered	Limited to one refractive eye exam/year to end of month member turns 19.	
	Children's glasses	0% coinsurance	Not covered Limited to one pair of gla contacts/year to end of r member turns 19.		
	Children's dental check-up	Not covered	Not covered	Coverage is available through a stand-alone dental policy.	

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check	your policy or <u>plan</u> document for more information a	nd a list of any other <u>excluded services</u> .)
<ul> <li>*Abortion, elective, induced, except as medically necessary to protect the life of the mother</li> <li>Acupuncture</li> <li>Bariatric surgery</li> <li>Cosmetic surgery</li> <li>Dental care (Adult)</li> <li>Dental care (Child) (coverage is available through a stand-alone dental policy)</li> <li>Dental check-up</li> </ul>	<ul> <li>Hearing aids except for members 18 years of age and younger; coverage is limited to \$3,000 every 48 months per covered child affected by a hearing impairment</li> <li>Infertility treatment</li> <li>Long-term care</li> <li>Non-emergency care when traveling outside the U.S.</li> </ul>	<ul> <li>Private-duty nursing</li> <li>Routine eye care (Adult)</li> <li>Routine foot care except for some conditions</li> <li>Weight loss programs</li> </ul>
<ul> <li>Other Covered Services (Limitations may apply to thes</li> <li>Chiropractic and osteopathic manipulations limited to 20 visits per year</li> </ul>	se services. This isn't a complete list. Please see your	plan document.)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Medica at 1-800-918-6164 or the Nebraska Department of Insurance, PO Box 95087, Lincoln, NE 68509-5087, 402-471-2201 or 1-877-564-7323. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Medica at 1-800-918-6164 or the Nebraska Department of Insurance, PO Box 95087, Lincoln, NE 68509-5087, 402-471-2201 or 1-877-564-7323.

#### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

**Does this plan meet Minimum Value Standards? Not Applicable.** If your plan doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-592-8211. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-592-8211. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-592-8211. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-592-8211.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

# About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care a delivery)	ind a hospital	Managing Joe's Type 2 Diabet (a year of routine in-network care of a we condition)	es Il-controlled	Mia's Simple Fracture (in-network emergency room visit and foll	low up care)
The plan's overall deductible \$9,100		The <u>plan's</u> overall deductible	\$9,100	The <u>plan's</u> overall deductible	\$9,100
Specialist coinsurance	0%	Specialist coinsurance	0%	Specialist coinsurance	0%
<ul> <li>Hospital (facility) <u>coinsurance</u></li> </ul>	0%	Hospital (facility) <u>coinsurance</u>	0%	<ul> <li>Hospital (facility) <u>coinsurance</u></li> </ul>	0%
Other <u>coinsurance</u>	0%	■ Other <u>coinsurance</u> 0%		Other <u>coinsurance</u>	0%
This EXAMPLE event includes services <u>Specialist</u> office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> ( <i>ultrasounds and blood w</i> <u>Specialist</u> visit ( <i>anesthesia</i> )	vork)	This EXAMPLE event includes services <u>Primary care physician</u> office visits (includited education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meted	ng disease r)	This EXAMPLE event includes services Emergency room care (including medical s Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	supplies)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$9,100	Deductibles	\$2,300	<u>Deductibles</u>	\$2,800
Copayments	\$0	<u>Copayments</u>	\$50	<u>Copayments</u>	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered	-	What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$0	Limits or exclusions	\$0

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

### Discrimination is Against the Law

Medica complies with applicable Federal civil rights laws and will not discriminate against any person on the basis of race, color, national origin, age, disability or sex. Medica:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: TTY communication and written information in other formats (large print, audio, other formats).
- Provides free language services to people whose primary language is not English, such as: Qualified interpreters and information written in other languages.

If you need these services, call the number included in this document or on the back of your Medica ID card. If you believe that Medica has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Civil Rights Coordinator, Mail Route CP250, PO Box 9310, Minneapolis, MN 55443-9310, 952-992-3422 (phone/fax), TTY 711, civilrightscoordinator@medica.com.

You can file a grievance in person or by mail, fax, or email. You may also contact the Civil Rights Coordinator if you need assistance with filing a complaint.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201, 800-368-1019, 800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

# If you want free help translating this information, call the number included in this document or on the back of your Medica ID card.

Si desea asistencia gratuita para traducir esta información, llame al número que figura en este documento o en la parte posterior de su tarjeta de identificación de Medica.

Yog koj xav tau kev pab dawb kom txhais daim ntawv no, hu rau tus xov tooj nyob hauv daim ntawv no los yog nyob nraum qab ntawm koj daim npav Medica ID.

如果您需要免費翻譯此資訊,請致電本文檔中或者在您的Medica ID卡背面包含的號碼。

Nếu quý vị muốn trợ giúp dịch thông tin này miễn phí, hãy gọi vào số có trong tài liệu này hoặc ở mặt sau thẻ ID Medica của quý vị.

Odeeffannoo kana gargaarsa tolaan akka isinii hiikamu yoo barbaaddan, lakkoobsa barruu kana keessatti argamu ykn ka dugda kaardii Waraqaa Eenyummaa Medica irra jiruun bilbila'a.

اذاكنت تريدمساعدة مجانبة في ترجمة هذه المعلومات, فاتصل على ألرقم الوارد في هذه الوثيقة أو على ظهر بطاقة تعريف ميديكا الخاصة بك.

Если Вы хотите получить бесплатную помощь в переводе этой информации, позвоните по номеру телефона, указанному в данном документе и на обратной стороне Вашей индентификационной карты Medica.

່ ຖ້າທ່ານຕ້ອງການຄວາມຊ່ວຍເຫຼືອໃນການແປຂໍ້ມູນນີ້ຟຣີ, ໃຫ້ໂທຫາເລກໜາຍ ທີ່ມີຢູ່ໃນເອກະສານນີ້ ຫຼື ຢູ່ດ້ານຫຼັງຂອງບັດ Medica ຂອງທ່ານ. 이 정보를 번역하는 데 무료로 도움을 받고 싶으시면, 이 문서에 포함된 전화번호나 Medica ID 카드 뒷면의 전화번호로 전화하십시오.

Si vous voulez une assistance gratuite pour traduire ces informations, appelez le numéro indiqué dans ce document ou au dos de votre carte d'identification Medica.

နမ့်၊အဲဉ်ိဳးတဂ်ကိုးထံစၢၤကလီနှုန်န၊တဂ်ဂုံတဂ်ကို၊အံၤလ၊အကလီန္ဉဉ်,ကိုးလီတဲစိနီဉ်င်္ဂလ၊အပဉ် ယှာ်လ၊လာ်တီလာ်မီအပူ၊အံၤမ့တမှ၊ဖဲနန္နနိုင်စေလာ်အုဉ်သးဓးကဲ့အလို၊ခံတကပၤအဖိခ်ဉ်နူဉ်တက့်၊.

Kung nais mo ng libreng tulong sa pagsasalin ng impormasyong ito, tawagan ang numero na kasama sa dokumentong ito o sa likod ng iyong Kard ng Medica ID.

ይህን መረጃ ለመተርጎም ነጻ እርዳታ የሚፈልጉ ከሆነ በዝ ሀ ሰነድ ዉስጥ ያለውን ቁጥር ወይም Medica መታወቅያ ካርድዎ በስተጀርባ ያለውን ይደውሉ።

Ako želite besplatnu pomoć za prijevod ovih informacija, nazovite broj naveden u ovom dokumentu ili na poleđini svoje ID kartice Medica.

Díí t'áá jíík'e shá ata' hodoonih nínízingo éí ninaaltsoos Medica bee néího'dílzinígí bine'déé' námboo biká'ígíjji' béésh bee hodíilnih.

Wenn Sie bei der Übersetzung dieser Informationen kostenlose Hilfe in Anspruch nehmen möchten, rufen Sie bitte die in diesem Dokument oder auf der Rückseite Ihrer Medica-ID-Karte angegebene Nummer an.