The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.medica.com/members or call 888-592-8211. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 888-592-8211 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall <u>deductible</u> ? | \$0 for <u>in-network</u> services. There is no coverage for <u>out-of-network</u> services. | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket limit</u> for this <u>plan</u> ? | \$0 for <u>in-network</u> services. There is no coverage for <u>out-of-network</u> services. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billing charges and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. Visit <u>www.medica.com/applausenetwork</u> or call 888-592-8211 (TTY:711) for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

* For more information about limitations and exceptions, see the plan or policy document at www.Medica.com/members.

All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | What You Will Pay | | | |
|---|--|---|---|---|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions & Other Important Information |
| | Primary care visit to treat an injury or illness | No charge | Not covered | none |
| If you visit a booth core | <u>Specialist</u> visit | No charge | Not covered | none |
| If you visit a health care provider's office or clinic | Preventive care/ screening/ immunization | No charge | Not covered | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge | Not covered | none |
| If you have a test | Imaging (CT/PET scans, MRIs) | No charge | Not covered | none |
| If you need drugs to treat | Generic drugs | No charge | Not covered | Up to a 31-day supply per prescription. Proton pump inhibitors |
| If you need drugs to treat your illness or condition | Preferred brand drugs | No charge | Not covered | Up to a 31-day supply per prescription. Proton pump inhibitors (except for members 12 years of age and younger, and those members |
| More information about prescription drug coverage is available at | Non-Preferred brand drugs | No charge | Not covered | who have a feeding tube) and non-sedating antihistamines are not covered. Refer to the Exceptions to |
| www.medica.com/ DrugListG. | Specialty drugs | Preferred: No charge Non- <u>preferred</u> : No charge | Not covered | the Drug List section of your Policy of Coverage for more details. No charge for <u>preventive</u> drugs. |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | No charge | Not covered | none |
| surgery | Physician/surgeon fees | No charge | Not covered | none |

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services MEDICA. MN Applause® Gold Copay Zero Cost Sharing

Coverage Period: Beginning on or after 01/01/2019 Coverage for: Individual or Family | Plan Type: EPO

| | | What You | ı Will Pay | |
|---|---|---|---|---|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions & Other Important Information |
| | Emergency room care | No charge | Covered as an <u>in-network</u> benefit | none |
| If you need immediate medical attention | Emergency medical transportation | No charge | Covered as an <u>in-network</u> benefit | none |
| | Urgent care | No charge | Covered as an <u>in-network</u> benefit | none |
| If you have a hospital stay | Facility fee (e.g., hospital room) | No charge | Not covered | Limited to a 365 day maximum/period of confinement, subject to the combined day limit. |
| | Physician/surgeon fees | No charge | Not covered | none |
| If you need mental health | Outpatient services | No charge | Not covered | none |
| If you need mental health, behavioral health, or substance abuse services | Inpatient services | No charge | Not covered | Limited to a 365 day maximum/period of confinement, subject to the combined day limit. |
| | Office visits | No charge | Not covered | |
| If you are pregnant | Childbirth/delivery professional services | No charge | Not covered | Limited to a 365 day maximum/ period of confinement, subject to the combined day limit. |
| | Childbirth/delivery facility services | No charge | Not covered | |

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services MEDICA. MN Applause® Gold Copay Zero Cost Sharing

Coverage Period: Beginning on or after 01/01/2019 Coverage for: Individual or Family | Plan Type: EPO

| | | What You Will Pay | | |
|--|----------------------------|---|---|---|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions & Other Important Information |
| | Home health care | No charge | Not covered | Limited to 120 visits/ year. |
| | Rehabilitation services | No charge | Not covered | none |
| | Habilitation services | No charge | Not covered | none |
| If you need help recovering or have other special health needs | Skilled nursing care | No charge | Not covered | Limited to a 120 day maximum/ period of confinement, subject to the combined day limit. |
| | Durable medical equipment | No charge | Not covered | none |
| | Hospice services | No charge | Not covered | Limited to a 30 day maximum for respite care and continuous care. |
| | Children's eye exam | No charge | Not covered | Coverage limited to end of month member turns 19. |
| If your child needs dental or eye care | Children's glasses | No charge | Not covered | Limited to one pair of glasses or contacts/ year to end of month member turns 19. |
| | Children's dental check-up | Not covered | Not covered | No coverage for dental check-ups. |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | |
|---|--|--|
| Acupuncture Bariatric surgery Cosmetic surgery Dental care (Adult) Elective, induced abortions, except as medically necessary to protect the life of the mother | Hearing aids except for members 18 years of age and younger for hearing loss that is not correctable by other covered procedures; coverage is limited to one hearing aid per ear every three years. Infertility treatment Long-term care | Non-emergency care when traveling outside the U.S. Private duty nursing Routine eye care (Adult) Routine foot care except for some conditions Weight loss programs |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Minnesota Department of Commerce at 651-539-1600 or 800-657-3602. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance</u> Marketplace. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Minnesota Department of Commerce at 651-539-1600 or 800-657-3602.

Does this plan provide Minimum Essential Coverage? Yes. If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes. If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

For assistance, call the number included in this document or on the back of your ID card.

Dine k'ehji shich'i' hadoodzih ninizingo, beesh bee hane'e binumber naaltsoos bikaahigii bich'i' hodiilnih ei doodaii bee neehozin biniiye nanitinigii bine'dee bikaa doo aldo'.

若需要中文协助,请拨打本文件内或您会员卡背面的电话号码。

Para sa tulong sa Tagalog, tawagan ang numerong kabilang sa dokumentong ito o sa likod ng iyong ID card.

Para obtener asistencia en español, llame al número de teléfono que se incluye en este documento o al dorso de su tarjeta de identificación.

------ To see examples of how this plan might cover costs for a sample medical situation, see the next section. ------

MEDICA MN Applause® Gold Copay Zero Cost Sharing

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network prenatal care and a hospital

delivery)

- The plan's overall deductible: \$0
- Specialist copayment: \$0
- Hospital (facility) <u>coinsurance</u>: 0%
- Other <u>coinsurance</u>: 0%

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

Total Example Cost

\$12,800

In this example, Peg would pay:

| Cost Sharing | |
|----------------------------|------|
| <u>Deductibles</u> | \$0 |
| <u>Copayments</u> | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$60 |

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

- The plan's overall deductible: \$0
- Specialist copayment: \$0
- Hospital (facility) <u>coinsurance</u>: 0%
- Other <u>coinsurance</u>: 0%

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) Diagnostic tests (blood work) Prescription drugs <u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$7,400 |
|--------------------|---------|
|--------------------|---------|

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|-----|
| <u>Deductibles</u> | \$0 |
| <u>Copayments</u> | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Joe would pay is | \$0 |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

- The plan's overall deductible: \$0
- Specialist copayment: \$0
- Hospital (facility) <u>coinsurance</u>: 0%
- Other <u>coinsurance</u>: 0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (*x-ray*) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$1,900 |
|--------------------|---------|
|--------------------|---------|

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|-----|
| Deductibles | \$0 |
| <u>Copayments</u> | \$0 |
| <u>Coinsurance</u> | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$0 |

The plan would be responsible for the other costs of these EXAMPLE covered services.

Discrimination is Against the Law

Medica complies with applicable Federal civil rights laws and will not discriminate against any person on the basis of race, color, national origin, age, disability or sex. Medica:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: TTY communication and written information in other formats (large print, audio, other formats).
- Provides free language services to people whose primary language is not English, such as: Qualified interpreters and information written in other languages.

If you need these services, call the number included in this document or on the back of your Medica ID card. If you believe that Medica has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Civil Rights Coordinator, Mail Route CP250, PO Box 9310, Minneapolis, MN 55443-9310, 952-992-3422 (phone/fax), TTY 711, civilrightscoordinator@medica.com.

You can file a grievance in person or by mail, fax, or email. You may also contact the Civil Rights Coordinator if you need assistance with filing a complaint.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201, 800-368-1019, 800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

If you want free help translating this information, call the number included in this document or on the back of your Medica ID card.

Si desea asistencia gratuita para traducir esta información, llame al número que figura en este documento o en la parte posterior de su tarjeta de identificación de Medica.

Yog koj xav tau kev pab dawb kom txhais daim ntawv no, hu rau tus xov tooj nyob hauv daim ntawv no los yog nyob nraum qab ntawm koj daim npav Medica ID.

如果您需要免費翻譯此資訊,請致電本文檔中或者在您的Medica ID卡背面包含的號碼。

Nếu quý vị muốn trợ giúp dịch thông tin này miễn phí, hãy gọi vào số có trong tài liệu này hoặc ở mặt sau thẻ ID Medica của quý vị.

Odeeffannoo kana gargaarsa tolaan akka isinii hiikamu yoo barbaaddan, lakkoobsa barruu kana keessatti argamu ykn ka dugda kaardii Waraqaa Eenyummaa Medica irra jiruun bilbila'a.

إذا كنت تريد مساعدة مجانية في ترجمة هذه المعلومات. فاتصل على ألرقم الوارد في هذه الوثيقة أو على ظهر بطاقة تعريف ميديكا الخاصة بك.

Если Вы хотите получить бесплатную помощь в переводе этой информации, позвоните по номеру телефона, указанному в данном документе и на обратной стороне Вашей индентификационной карты Medica.

້ຖ້າທ່ານຕ້ອງການຄວາມຊ່ວຍເຫຼືອໃນການແປຂໍ້ມູນນີ້ຟຣີ, ໃຫ້ໂທຫາເລກໝາຍ ທີ່ມີຢູ່ໃນເອກະສານນີ້ ຫຼື ຢູ່ດ້ານຫຼັງຂອງບັດ Medica ຂອງທ່ານ. 이 정보를 번역하는 데 무료로 도움을 받고 싶으시면, 이 문서에 포함된 전화번호나 Medica ID 카드 뒷면의 전화번호로 전화하십시오.

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နမ့်၊အဲဘိုးတဂ်ကိုးထံစားကလီနှုန်းတင်္ဂုတ်က်ကိုးအားလာအကလီနှဉ် ကိုးလီတဲစိနိုဉ်ဂ်ဂံလာအပဉ် ယှာ်လာလာတီလာမီအမှူးအုံးမှတမွှာဖြန်နှန်ခေလော်အုဉ်သူးစာကူအလိုခံတကပၤအဖီခ်ဉ်နှဉ်တက္.

Kung nais mo ng libreng tulong sa pagsasalin ng impormasyong ito, tawagan ang numero na kasama sa dokumentong ito o sa likod ng iyong Kard ng Medica ID.

ይህን መረጃ ለመተርጎም ነጻ እርዳታ የሚፈልጉ ከሆነ በዝ ሀ ሰነድ ዉስጥ ያለውን ቁጥር ወይም Medica መታወቅያ ካርድዎ በስተጀርባ ያለውን ይደውሉ።

Ako želite besplatnu pomoć za prijevod ovih informacija, nazovite broj naveden u ovom dokumentu ili na poleđini svoje ID kartice Medica.

Díí t'áá jíík'e shá ata' hodoonih nínízingo éí ninaaltsoos Medica bee néího'dílzinígí bine'déé' námboo biká'ígíjij' béésh bee hodíilnih.

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