The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.Medica.com/2020ConnectPolicies or call 866-416-7438. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 866-416-7438 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$3,200 Individual / \$9,600 Family for Tier 1 - preferred and Tier 2 - standard <u>network</u> services. There is no coverage for non-network services.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and preventive prescriptions from <u>network providers</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	\$6,850 Individual/ \$13,700 Family for Tier 1 - preferred and Tier 2 - standard <u>network</u> services. There is no coverage for non-network services.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. Visit <u>www.Medica.com/ConnectProviders</u> or call 866-416-7438 (TTY:711) for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay the least if you use a <u>provider</u> in the Tier 1 - preferred <u>network</u> . You will pay more if you use a <u>provider</u> in the Tier 2 - standard <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Wi	ll Pay	
Common Medical Event	Services You May Need	Tier 1- Preferred and Tier 2- Standard Network Provider (You will pay the least) (Y	Non-Network Provider 'ou will pay the most)	Limitations, Exceptions & Other Important Information
If you visit a bastth sara	Primary care visit to treat an injury or illness	Primary care: 50% <u>coinsurance</u> Retail health clinics: 50% <u>coinsurance</u> Spinal manipulation: 50% <u>coinsurance</u>	Not covered	none
If you visit a health care provider's office or clinic	Specialist visit	50% coinsurance	Not covered	none
	Preventive care/ screening/ immunization	No charge. <u>Deductible</u> does not apply.	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	50% coinsurance	Not covered	none
	Imaging (CT/PET scans, MRIs)	50% coinsurance	Not covered	*May require prior authorization.
	Generic drugs	50% coinsurance	Not covered	Up to a 31-day supply per prescription.
If you need drugs to treat your illness or condition	Preferred brand drugs	50% coinsurance	Not covered	Up to a 31-day supply per prescription. *May require prior authorization. For preferred <u>specialty drugs</u> , 30% <u>coinsurance</u> for orally-administered cancer treatment medications. Proton pump inhibitors (except for members 12 years of age and younger, and those members who have a feeding tube) and non-sedating antihistamines are not covered. *Refer to the Exceptions to the
More information about prescription drug coverage is available at www.Medica.com/	Non-Preferred brand drugs	50% coinsurance	Not covered	
RxListBHKS.	Specialty drugs	Decialty drugsPreferred: 30% coinsurance Non-Preferred: 50% coinsuranceNot coveredDrug L for mor drugs.	for more details. No charge for preventive	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	50% coinsurance	Not covered	*May require prior authorization.
surgery	Physician/surgeon fees	50% coinsurance	Not covered	*May require prior authorization.

		What You Will Pay		
Common Medical Event	Services You May Need	Tier 1- Preferred and Tier 2- Standard Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Emergency room care	50% coinsurance	50% coinsurance	Network deductible applies.
If you need immediate medical attention	Emergency medical transportation	50% coinsurance	50% coinsurance	Network deductible applies.
	Urgent care	50% coinsurance	50% coinsurance	Network deductible applies.
If you have a hospital stay	Facility fee (e.g., hospital room)	50% coinsurance	Not covered	*May require prior authorization.
n you nave a nospital stay	Physician/surgeon fees	50% coinsurance	Not covered	*May require prior authorization.
If you need mental health, behavioral health, or	Outpatient services	50% coinsurance	Not covered	*May require prior authorization.
substance abuse services	Inpatient services	50% coinsurance	Not covered	*May require prior authorization.
If you are pregnant	Office visits	Prenatal: 50% <u>coinsurance</u> Postnatal: 50% <u>coinsurance</u>	Not covered	Cost sharing does not apply to <u>network</u> preventive services. Depending on the type
	Childbirth/delivery professional services	50% coinsurance	Not covered	of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC
	Childbirth/delivery facility services	50% coinsurance	Not covered	(i.e. ultrasound).
If you need help recovering or have other special health needs	Home health care	50% coinsurance	Not covered	*May require prior authorization.
	Rehabilitation services	50% coinsurance	Not covered	Speech therapy limited to 90 visits/ year.
	Habilitation services	50% coinsurance	Not covered	none
	Skilled nursing care	50% coinsurance	Not covered	*May require prior authorization.
	Durable medical equipment	50% coinsurance	Not covered	*May require prior authorization.
	Hospice services	50% coinsurance	Not covered	none

		What You Will Pay		
Common Medical Event	Services You May Need	Tier 1- Preferred and Tier 2- Standard Network Provider (You will pay the least) (Yo	Non-Network Provider u will pay the most)	Limitations, Exceptions & Other Important Information
	Children's eye exam	50% coinsurance	Not covered	Coverage limited to end of month member turns 19.
If your child needs dental or eye care	Children's glasses	50% coinsurance	Not covered	Limited to three pairs of glasses/ year and one pair of contacts/ year to end of month member turns 19. *Refer to the Vision section of your Schedule of Payments for more details.
	Children's dental check-up	Not covered	Not covered	No coverage for dental check-ups.

Excluded Services & Other Covered Services:

 Services Your <u>Plan</u> Generally Does NOT Cover (Check *Abortion, elective, induced, except as medically 			
 Abortion, elective, induced, except as medically necessary to protect the life of the mother Acupuncture Bariatric Surgery Cosmetic Surgery Dental Care (Adult) 	 Dental check-up Hearing aids Long Term Care Non-emergency care when traveling outside the U.S. 	 Routine eye care (Adult) Routine foot care except for some conditions Weight Loss programs 	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)			

• Infertility Treatment

• Private Duty Nursing

• Spinal manipulation services

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Medica at 866-416-7438 or the Kansas Insurance Department, 420 SW 9th Street, Topeka, KS 66612-1678, 785-296-3071 or 1-800-432-2484. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Medica at 866-416-7438 or the Kansas Insurance Department, 420 SW 9th Street, Topeka, KS 66612-1678, 785-296-3071 or 1-800-432-2484.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes. If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 800-952-3455. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 800-952-3455. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 800-952-3455. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 800-952-3455.

------ To see examples of how this plan might cover costs for a sample medical situation, see the next section. ------

MEDICA. KS Connect Bronze HSA Plus

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network prenatal care and a hospital delivery)

- The plan's overall deductible: \$3,200
- **Specialist coinsurance:** 50%
- Hospital (facility) <u>coinsurance</u>: 50%
- Other <u>coinsurance</u>: 50%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost

\$12,800

In this example, Peg would pay:

Cost Sharing	
Deductibles	\$3,200
<u>Copayments</u>	\$0
Coinsurance	\$3,650
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$6,910

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

- The plan's overall deductible: \$3,200
- Specialist coinsurance: 50%
- Hospital (facility) <u>coinsurance</u>: 50%
- Other <u>coinsurance</u>: 50%

This EXAMPLE event includes services like: Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost\$7,400

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$3,200
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$2,000
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$5,200

Mia's Simple Fracture (in-network emergency room visit and follow up care)

- The plan's overall <u>deductible</u>: \$3,200
- **Specialist** coinsurance: 50%
- Hospital (facility) <u>coinsurance</u>: 50%
- Other <u>coinsurance</u>: 50%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*) Diagnostic test (*x-ray*) Durable medical equipment (*crutches*) Rehabilitation services (*physical therapy*)

Total Example Cost	\$1,900
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,900
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,900

The plan would be responsible for the other costs of these EXAMPLE covered services.

Discrimination is Against the Law

Medica complies with applicable Federal civil rights laws and will not discriminate against any person on the basis of race, color, national origin, age, disability or sex. Medica:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: TTY communication and written information in other formats (large print, audio, other formats).
- Provides free language services to people whose primary language is not English, such as: Qualified interpreters and information written in other languages.

If you need these services, call the number included in this document or on the back of your Medica ID card. If you believe that Medica has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Civil Rights Coordinator, Mail Route CP250, PO Box 9310, Minneapolis, MN 55443-9310, 952-992-3422 (phone/fax), TTY 711, civilrightscoordinator@medica.com.

You can file a grievance in person or by mail, fax, or email. You may also contact the Civil Rights Coordinator if you need assistance with filing a complaint.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201, 800-368-1019, 800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

If you want free help translating this information, call the number included in this document or on the back of your Medica ID card.

Si desea asistencia gratuita para traducir esta información, llame al número que figura en este documento o en la parte posterior de su tarjeta de identificación de Medica.

Yog koj xav tau kev pab dawb kom txhais daim ntawv no, hu rau tus xov tooj nyob hauv daim ntawv no los yog nyob nraum qab ntawm koj daim npav Medica ID.

如果您需要免費翻譯此資訊,請致電本文檔中或者在您的Medica ID卡背面包含的號碼。

Nếu quý vị muốn trợ giúp dịch thông tin này miễn phí, hãy gọi vào số có trong tài liệu này hoặc ở mặt sau thẻ ID Medica của quý vị.

Odeeffannoo kana gargaarsa tolaan akka isinii hiikamu yoo barbaaddan, lakkoobsa barruu kana keessatti argamu ykn ka dugda kaardii Waraqaa Eenyummaa Medica irra jiruun bilbila'a.

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Если Вы хотите получить бесплатную помощь в переводе этой информации, позвоните по номеру телефона, указанному в данном документе и на обратной стороне Вашей индентификационной карты Medica.

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